

ALA Board Meeting 9/23/2020

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: S. Gatlin, A. Fonke, T. Fox, E. Arrington, B. Grindle

Members Absent:

Non-Members Present: J. Smith (Director), C. Draughon (Charter Success), D. Perez, D. Powell, J. Witt, A. Gunter, J. Adler (Charter Success)

Call to Order: S. Gatlin called the meeting to order at 6:34pm

Agenda

Open Session

- 1. Board Member Title IX Training:** Training presentation conducted by Jennifer Adler (Charter Success). Comment that staff will be trained in October.
- 2. Approval of August Meeting minutes:** Motion made by T. Fox to approve, seconded by A. Fonke, approved unopposed by the board
- 3. Public Comment:** No public comments received
- 4. Administrative Report:**
 - a. General:** Student enrollment is at 403 as of September 16th. We hit our target enrollment of 400 students for the 2020-21 school year. Upcoming event: Leadership Series the week of September 21st, J. Witt spoke about the event, the guest speakers, and its overall importance. The teacher-created RAISE curriculum has been implemented and students are participating remotely on Fridays. Project based learning has been discussed in hopes of adding it to our classes and programs.
 - b. Student Achievement:** Admin team is developing a plan for remote assessment of students. Staff will be trained on the process to supplement traditional grading during remote instruction.
 - c. Student Leadership and Character Development:** N/A
 - d. School Culture and Climate:** Teachers have been forging relationships and connections through online classes. Office hours, tech support, and troubleshooting are being offered for parents and students. The counselor is available for students as needed. Principals are intervening for disengaged students.
 - e. Personnel:** Personnel remains steady, bus drivers have been reassigned to other roles temporarily. Childcare personnel have been engaged for staff children.

5. Charter Success Partners Report

- a. **Operation Services Report:** Working on long-term plan for the facility, cutting additional spending as much as possible to increase cash on hand, approximately at 26 days cash on hand. Full CO (certificate of occupancy) has been issued. Working on Phase 3 with School House.
- b. **Financial and Budget Report:** Budget report presented. Projections show we will be receiving additional funding from State Revenue. We have received \$32k in State CRF (Covid Relief Funds). We are about 16.7% through the year. Budget is within the acceptable range, or below where it is expected. Projections have not changed dramatically. Additional grants have been received that are not included in the budget currently, and will offset some of our spending.

Items for Discussion

1. ALA Return to School Timeline - Plan proposal and presentation presented by J. Smith
 - Current COVID-19 case data has been reviewed for Lee and Harnett County.
 - Family response was for 24% for Full Remote Learners, 51% Blended, 25% no data.
 - Families will need to commit to plan B or C.
 - Teacher survey concerns: General health and safety, teaching virtual and in-person students simultaneously, protocols for student behavior and distancing, sick teachers, information for return to school.
 - Plan to begin Tuesday October 27th.
2. ALA Blended Learning Plan B Amendment
 - A day (Mon/Tue), B day (Wed/Thu) - Friday All remote instruction with opportunities for in-person intervention
 - 8-9 Students in Middle school classes, 9-10 in high school classes
 - Schools follow remote instruction daily schedules in cohort groups while at school to help decrease exposure. Teachers will be assigned to cohorts.
 - ALL students attend classes online whether in person or remote, and teachers deliver instruction in the same method as being performed with remote learning
 - Online students attend for 4 hrs with the same schedule as in-person students. In-person will have access to teachers for the other 3 hours. This will give opportunities for social interaction, small group interventions, troubleshooting, and give students a higher level of accountability.
 - Families have applied for transportation, bus routes are being determined.
 - Commitment will be on a quarterly basis for planning purposes.
3. Next steps:
 - Discuss teacher and student expectations and procedures.
 - Review plan with teachers
 - Working on ways to support teachers with the extra workload and ways to handle student discipline while on-site.

Board approval: Motion to accept plan B amendment made by A. Fonke, second by T. Fox.
Motion approved by the board unopposed

Motion to adjourn meeting by E. Arrington, seconded by S. Gatlin, All approved. Meeting adjourned by S. Gatlin at 8:14 PM.