

ALA Board Meeting 2/24/2021

Location: 283 Harvey Faulk Road, Sanford NC

Members Present: S. Gatlin, A. Fonke, T. Fox, B. Grindle, E. Arrington

Members Absent: n/a

Non-Members Present: J. Smith (Director), C. Draughon (Charter Success), D. Perez, J. Adler

Call to Order: S. Gatlin called the meeting to order at 6:33 pm

Agenda

Open Session

1. **Approval of January Meeting minutes:** Board members were provided with the meeting minutes prior to the meeting to review. Tina Fox made a motion to accept the January meeting minutes, seconded by Anna Fonke. Minutes approved unanimously
2. **Public Comment:** No representatives present
3. **Administrative Report:** Presented by J. Smith, Managing Director of ALA
 - a. **General:** Report cards, and testing going as planned
 - b. **Student Achievement:** 6th graders are selling t-shirts to raise money for the homeless, 104 Students recognized for Honor Roll/Principal's List
 - c. **Student Leadership and Character Development:** CATCH Program, Student Digital Media Leadership Tech series are coming up soon.
 - d. **School Culture and Climate:** Celebration of Black History month, Student breakout groups, Partnering with parents series, Spring Sports Kick-Off, Spirit Weeks activities, ALA Educators Conference all took place in the previous month.
 - e. **Personnel:** No updates for public session
4. **Charter Success Partners Report:** Presented by C. Draughon from Charter Success Partners.
 - a. **Operation Services Report:** No major updates, good numbers for new student applications for 2021-22 school year.
 - b. **Financial and Budget Report:** Not a lot of changes from last report. We are in budget and continuing to track towards a small surplus. We have overages in insurance and technology.
 - c. **Facility Bond Update:** Facility Bond financing is still progressing, hope to have something for the Board to approve soon so that this can be accomplished this year.

Items for Discussion

1. **Charter Agreement Training:** Conducted by J. Adler. J. Adler, from Charter Success Partners, reviewed the various aspects of the Charter Agreement with NC State Board of Education.
2. **Review of Background/Criminal History Check Policy:** Board Members reviewed the document and requested no revisions.
3. **Update on Board Search/Recruitment Update:** We have begun marketing for new board members. Some of last year's applicants are being contacted as well.
4. **Approval of Beginning Teacher Support Plan:** Due to new laws and regulations minor amendments were made to Beginning Teacher Support Program Plan documents. Motion to approve updated plan made by T. Fox, seconded by E. Arrington. Unanimously approved.
5. **ALA Return to Campus COVID-19 Updates:** We are continuing our current procedures and Plan B until government guidelines change for 6th-12th grades. All numbers are trending down. Teachers do qualify for vaccines and are being offered to get this at a local event.
6. **First Review of 21-22 School Calendar:** Calendar presented for review, Lee and Harnett county calendars have not been published yet for comparison. Board will vote in March to approve the calendar.

Closed Session

Motion to move to close session made by S. Gatlin, T. Fox seconded the motion. Unanimously approved. Closed session opened at 7:46pm.

Personnel: 7th grade teacher has resigned. A replacement will be taking over the position soon. A high school teacher has turned in her resignation, and will continue her employment through spring break.

S. Gatlin made a motion to go back to open session, Motion seconded by E. Arrington. Closed session ends at 7:51pm.

**Motion to adjourn meeting by S. Gatlin, seconded by T. Fox. Unanimous approval.
Meeting adjourned at 7:51pm.**