
Ascend Leadership Academy

February 2023

Wednesday, March 1, 2023

Location: In Person

Virtual Option Link: <https://us02web.zoom.us/j/86474866247?pwd=TW1VNGo1Z1FqWFBNaHl6ZHFxZFBQQT09>

Members Present: Jason Smith, Drew Goodson, Brandy Grindle, Melanie Jacobs, Rex Scott

Members Absent: Mike Iskandar

Non-Members Present: Justin Smith (Director), Zach Donahue (CSP), Robert Sims, Damien Perez

Call to Order: Jason Smith called the meeting to order at 6:33pm

School Mission:

The mission of Ascend Leadership Academy is to develop successful student leaders by growing their self-efficacy, intellectual understanding, and social competence. ALA will accomplish this by applying innovative teaching methods, incorporating student cultural realities and cultivating student ownership in the learning community.

Agenda

Open Session

1. **Recitation of Mission by Justin Smith**
2. **Approval of Consent Agenda:**

Consent Agenda

- [Approval of January 2023 minutes](#)
- Approval of February 2023 Agenda

Motion made to approve the January minutes and tonight's agenda made by B.Grindle, seconded by M. Jacobs. Unanimous approval.

3. Public Comment:

No public comments

Public comment is a time for the community to provide feedback to the Board of Directors. For in-person meetings attendees must sign up at the start of the meeting in order to give public comment. Each community member is limited to 2 minutes of comment, with a total time allotted to public comment of 10 minutes. During remote meetings attendees may add their public comments to the chat feature which will be sent directly to the Board of Directors. Board members will then share the comments with the meeting attendees for up to 10 minutes.

Public comment is also a time for the Board of Directors to listen to the feedback of the community. Board members can not respond to public comments during the meeting. However, the Board recognizes that each stakeholder is a vital part of our community and will take comments into consideration when making decisions, planning, providing feedback to administration, and completing committee work.

Brief discussion of drop-off, 8-12 first set of doors, 6-7 main entrance.

4. Administrative Report: Presented by Justin Smith

[School Administrative Report - February 2023](#)

5. Finance Report: Presented by Z. Donahue

[Finance Report - January 2023](#)

6. ALA 2023-24 Academic Calendar (2nd Run) presented by Justin Smith

- a.  23-24 ALA School Calendar.pdf

Motion made by R. Scott to approve the calendar, seconded by Jason Smith. Unanimous approval.

7. ALA Parental Leave Policy

- a.  ALA Parental leave Policy SPB

Comments made to add a statement regarding leave needed prior to birth, ex: bed rest. Will review at next meeting.

8. ALA High School Exam Exemption Policy ALA High School Exam Exemption Policy

Discussion over the need for policy. Justin will work on data to present at the next meeting to show the number of students that would be impacted.

Closed Session (If Needed):

Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

- (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or

prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee...

Motion made to move to closed session made by D. Goodson, second by Jason Smith.

Entered into closed session at 7:41pm

1. [Seely Employee Approval](#)

Closed session ended at pm7:45 pm

Motion made to hire Tiffany Seely made by Brandy Grindle, seconded by M. Jacobs. Unanimous approval.

9. Building A Tour & Capital Funds Use Update: Presented by Justin Smith

- a. Building A
- b. Pavillion

Board Members toured the Outdoor Pavillion and Updates to Building A

Adjournment

Motion was made to adjourn the meeting made by Jason Smith, seconded by M. Jacobs. Meeting adjourned at 7:47pm