
Ascend Leadership Academy

Wednesday, February 28, 2024

Location: In Person

Remote Option Link:

<https://us02web.zoom.us/j/88523649882?pwd=aDZuVzYxeUVMc05SclNvdM5mYVJ5UT09>

Members Present: Jason Smith, Rex Scott, Monique Torrez, Dylan Howell, Kimberly Grice, Drew Goodson, Roger Linville, Melanie Jacobs, Candice Broadus-McDougald

Members Absent:

Non-Members Present: Justin Smith (Director), Cory Draughon (CSP), Damien Perez, Robert Sims

Call to Order: Jason Smith called the meeting to order at 6:28pm

School Mission:

The mission of Ascend Leadership Academy is to develop successful student leaders by growing their self-efficacy, intellectual understanding, and social competence. ALA will accomplish this by applying innovative teaching methods, incorporating student cultural realities and cultivating student ownership in the learning community.

Agenda

Open Session

- 1. Recitation of Mission:** Justin Smith recited the school's mission statement.
- 2. Approval of Consent Agenda:** D. Howell made a motion to approve the consent agenda. Seconded by R. Scott. Motion carried unanimously.






Consent Agenda

- [Approval of January 2024 Minutes](#)
- Approval of February 2024 Agenda
- 3. Public Comment:** No Public Comment

Public comment is a time for the community to provide feedback to the Board of Directors. For in-person meetings attendees must sign up at the start of the meeting in order to give public comment. Each community member is limited to 2 minutes of comment, with a total time allotted to public comment of 10 minutes. During remote meetings attendees may add their public comments to the chat feature which

will be sent directly to the Board of Directors. Board members will then share the comments with the meeting attendees for up to 10 minutes.

Public comment is also a time for the Board of Directors to listen to the feedback of the community. Board members can not respond to public comments during the meeting. However, the Board recognizes that each stakeholder is a vital part of our community and will take comments into consideration when making decisions, planning, providing feedback to administration, and completing committee work.

4. **Administrative Report:** Managing Director Justin Smith shared the administrative report for the month of February. Ju. Smith highlighted the enrollment numbers related to the Open-Application Period and other key events from the month. He also shared with the board that ALA recently received the Purple Star Award.
 - a.  February 28th Admin Report
5. **Finance Report:** C. Draughon reviewed the financial report for the month of January.
 - a.  03. Board Financial Report 2024.01 ALA.pdf
6. **Teacher Effectiveness Bonus Policy 2nd Read:** Motion made to approve the teacher bonus policy with updates from last meeting by Rex Scott and Seconded by D. Howell.
 - a.  Teacher Effectiveness Bonus
7. **Criminal History Background Check Policy Review:** Policy approved by board to update the language from principal to head of school. Motion made by R. Linville and Seconded by K. Grice.
 - a.  ALA Board Criminal Background Check Policy
 - b.  3.002 Criminal History.pdf
8. **School and Community Committee Check-In/Update:** D. Howell updated the board on his investigation of various communication apps. He advised administration on which apps were and were not safe for the ALA community.
9. **ALA Athletics Check-In/Update:** Ju. Smith updated the board on the changes to Athletics policies for the Spring Sports season. Updates included requirements for communications and disciplinary matters.

Closed Session (If Needed):

Purpose of Closed Session Discussion Item #3: 143-318.11. Closed sessions.(a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required:

- (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or

prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee...

Adjournment:

Ja. Smith made a motion to adjourn the meeting at 8:16pm. Seconded by D. Howell. Motion carried unanimously.